

The Directors of the board of Uplands Retail Limited believe that providing a healthy and safe environment for our workforce, contractors, customers and members of the public, is an important part of the way we do business and is a prime responsibility for everyone within Uplands Retail.

As a minimum we will comply with the requirements of the Health and Safety at Work Act 1974 and all other relevant health and safety legislation, but will also be seeking where possible to set objectives which will deliver continuous improvement in order to achieve high levels of safety performance across the business.

Our aims are:

- To reduce the incidence of injuries and work related ill-health arising from our activities;
- To comply with all legislation and associated codes of practice and, where possible, improve on their requirements;
- To promote dialogue and respond positively to the concerns of our employees and customers.
- To promote a positive Health and Safety culture

We will demonstrate our commitment to these aims by:

- Providing adequate health and safety plans for the work being undertaken;
- Providing information, instruction, training & supervision to maintain and improve occupational health & safety standards;
- Providing a safe working environment
- Requiring our contractors, to demonstrate the same level of commitment to continuous improvement in health and safety standards.

To achieve our aims we will:

- Establish and maintain effective health and safety management systems;
- Identify the hazards from our activities and implement effective control measures;
- Require our entire workforce to work in a manner that protects themselves and others.
- Establish and maintain a contractor selection system;
- Maintain and enhance the competence of our workforce, provide all necessary direction & specialist advice;
- Establish and maintain effective contingency plans;
- Make the necessary resources available to implement this policy.

We will monitor how well we are achieving our aims by:

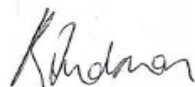
- Measuring and reviewing regularly our performance;
- Investigating all incidents, near misses to identify & control underlying causes and sharing the lessons learned;
- Auditing the effectiveness of our occupational health and safety management systems and correcting any deficiencies observed.

It is essential that every employee understands their responsibility to work in a way which is safe and without risks to their health and that of others who may be affected by the work.

This policy applies to all departments within Uplands Retail Limited and will be next reviewed on the 31-01-2019 by the Board to ensure its continuing suitability, adequacy and effectiveness.

Board of Directors: 01-08-2018

Kevin Feldman



Alastair Shiner



Mike Barker



Martin Hall



Jack Rake

