

HEALTH & SAFETY POLICY STATEMENT

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The board of Uplands Retail Limited believe that providing a healthy and safe environment for our workforce, contractors, customers and members of the public, is an important part of the way we do business. It is a prime responsibility for everyone within Uplands Retail.

As a minimum we will comply with the requirements of all relevant health and safety legislation but will be seeking where possible to set objectives which will deliver continuous improvement in order to achieve high levels of performance.

Our aims are:

- To reduce the incidence of injuries and work related ill-health arising from our activities;
- To comply with all legislation and associated codes of practice and, where possible, improve on their requirements;
- To promote dialogue and respond positively to the concerns of our employees and our customers.

We will demonstrate our commitment to these aims by:

- Providing adequate health and safety plans for the work being undertaken;
- Providing information, instruction, training and supervision to maintain and improve health and safety standards;
- Requiring our contractors, to demonstrate the same level of commitment to maintenance and improvement in health and safety standards

To achieve our aims we will:

- Establish and maintain effective health and safety management systems;
- Identify the hazards from our activities and assess and manage the risks;
- Require our entire workforce to work in a manner that protects themselves and others.
- Establish and maintain a contractor selection system;
- Maintain and enhance the competence of our workforce, and provide all necessary direction and specialist advice;
- Establish and maintain effective contingency plans;
- Make the necessary resources available to implement this policy.

We will monitor how well we are achieving our aims by:

- Measuring and reviewing regularly our performance;
- Investigating all incidents and near misses to identify and control underlying causes and sharing the lessons learned;
- Auditing the effectiveness of our health and safety management systems and correcting any deficiencies.

It is essential that every employee understands their responsibility to work in a way which is safe and without risks to their health and that of others who may be affected by the work.

This policy applies to all companies within Uplands Retail Limited and will be reviewed at least annually by the Board to ensure its continuing suitability, adequacy and effectiveness.

Name: Ray Kenny

Position: Director

Signature:



Date: 06/01/06